

**NRCS Wetlands Reserve Program (WRP) Implementation Plan
for Enrolling 3,041,200 Acres in WRP
by September 30, 2012**

KEYS TO SUCCESS	WHO	PROJECTED COMPLETION DATE
I. IMPROVE WRP POLICIES & PROCEDURES		
A. Publish WRP Manual		
1. Develop & Release Draft WRP Manual	EPD	12/10/2009
2. Publish Final WRP Manual In Conjunction With Final WRP Rules	EPD	3/1/2010
B. Provide Clarification On Mineral Rights, Water Rights, Other Title Issues, & WREP		
1. Develop Decision Memo On Mineral Rights	EPD	2/15/2010
2. Provide Clear Guidance on WREP	EPD	2/15/2010
3. Clarify Grazing In Easement Deed	EPD	2/15/2010
4. Explore Streamlining AAI With The USDA Department (HMMD)	EPD	2/15/2010
5. Refine Infrastructure Policy	EPD	2/15/2010
II. IMPROVE NRCS PROGRAMMATIC AND TECHNICAL CAPACITY		
A. Create A Core WRP Staffing Plan/State Implementation Plan		
1. Identify Potential WRP Enrollment Using GIS & Other Technology	STC	5/1/2010
2. Identify Staffing Needs/Workloads	STC	3/1/2010
4. Develop State WRP Staffing & Implementation Plan	STC	3/1/2010
5. Develop Regional WRP Teams	RC	6/1/2010
6. Utilize Team Approach at the State Level	STC	3/1/2010
B. Develop & Conduct WRP Training		
1. Develop & Provide Basic Awareness Training Of WRP	EPD	3/1/2010
2. Develop & Provide National Training For WRP Program Managers And Coordinators (Manual Rollout, Purpose, Comprehensive)	EPD/NEDS	3/1/2010
3. Provide Contracting Officer's Technical Representative (COTR) Training For WRP	EPD/MSD	4/1/2010
4. Develop & Provide Clear Understanding Of Funds (FFIS \$) And Contracting For WRP Program Managers And Coordinators	EPD/FNM/MSD	3/1/2010
5. Recommend Appropriation Law Training All WRP Program Managers & Coordinators	STC	6/1/2010
6. Develop & Provide OGC Regional Training To State Office WRP Program Managers And Coordinators	EPD/OGC	6/1/2010
7. Develop & Provide WRP Wetland Restoration (include field tours) Training	EPD/S&T/Partners and RC	9/1/2010
C. Create And Share WRP Information And Resources		
1. Conduct Monthly National WRP Teleconferences	EPD	2/15/2010
2. Create A WRP Share-Point Site	EPD	2/15/2010
3. Create A WRP Advisory Board (STC, ASTC, WRP Coordinators, WRP Specialist, District Conservationist, Soil Conservatinist, Soil Conservation Technician, Contract Specialist, And Budget Officers)	EPD	2/15/2010
III. PROMOTE WRP		
A. Develop & Implement A WRP Media Campaign		
1. Develop National WRP Information Materials	EPD & PAD	3/1/2010
2. Update WRP National Website	EPD	2/1/2010
3. Conduct Public Service Announcements On WRP	PAD & STC	1/1/2010 - 9/30/2012

IV. IMPROVE INTERNAL CONTROLS & EASEMENT IMPLEMENTATION MONITORING

A. Develop Easement Management Database

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| 1. Implement National Easement Staging Tool (NEST) For Clean-up Of Legacy Data | EPD/BIT | 3/1/2010 |
| 2. Implement Full Integrated Business Management Tool In Customer Relationship Management (CRM) | EPD/BIT | Posponed |

B. Improve WRP Management & Monitoring

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| 1. Create A WRP Easement Operations & Management Section At State Level | STC | 4/30/2010 |
| 2. Identify Areas Of Improvement To Increase NRCS Abilities To Manage Easements After Restoration | WRP Advisory Board | 10/1/2010 |
| 3. Utilize All Three NRCS Remote Sensing Labs To Assist With Easement Monitoring | EPD/RIAD | 3/15/2010 |

V. IMPROVE & IDENTIFY FINANCIAL RELATIONSHIP

A. Seek WRP Opportunity for Turn-Key Jobs

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| 1. Identify When & Where FA Funds Can Be Used For Restoration Activities (Turn-Key Job) - Increasing The Flexibility Of FA For Acquisition and Implementation Support Activities, Including Agreements, Design, Construction Supervision, Consultation On Water Rights Issues, Cultural Resources Investigations, AAI, etc. | EPD/FNM | 5/15/2010 |
| 2. Improve Flexibility At State Level To Approve Obligations And Implement Management Modifications | EDP/FNM | 4/1/2010 |
| 3. Identify & Document The Technical Assistance Needed To Implement All Aspects Of WRP From Application All The Way To Monitoring | DCELP | 2/15/2010 |

VI. WRP PARTNERS

A. WRP Involvement & Contribution Agreements

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| 1. Develop National WRP Partners Outreach Meeting | Chief | 10/22/2009 |
| 2. Develop State Level WRP Partners Outreach Meeting | STC | 3/1/2010 |
| 3. Conduct One-On-One Coordinating Meetings | STC/Chief | 4/1/2010 |
| 4. Create Partnership Liaisons | DCELP | 4/15/2010 |
| 5. Develop Contract Agreement Examples, Shared Templates, Guidance On How To Work With Partners - (Share Point Site) | EPD/MSD/FNM | 3/1/2010 |
| 6. Promote & Utilize Partners Media Outreach Awareness | EDP/PAD | 1/30/2010 |
| 7. Develop Training For Partners | STC | 5/1/2010 |

VII. OBTAIN LEGISLATIVE ACTIONS

A. Develop Legislative Language

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| 1. Pursue Action To Waive The 25% Limitation On The CRP/WRP County Acreage Cap | EPD/Leg Affairs | 3/15/2010 |
| 2. Suggest Legislative Language For Adding No-Year Funding | EPD/Leg Affairs | 3/15/2010 |
| 3. Suggest Legislative Language To Make ACES Available To WRP | EPD/Leg Affairs | 3/15/2010 |
| 4. Pursue Action To Reduce 7-year Ownership Language Requirement | EPD/Leg Affairs | 5/15/2010 |
| 5. Suggest Legislative Language To Allow State And Local Government Enrollment Or Succession | EPD/Leg Affairs | 5/15/2010 |
| 6. Suggest Incentive Payment Type Authority To Provide Payment Necessary To Encourage Enrollment | EPD/Leg Affairs | 1/30/2011 |