

Diane Ross-Leech has accepted the role of Director of Environmental Policy

From: Loduca, Janet C.

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To: Env Operations All; Env Policy; ENV Remediation-All; Env-L&EM All Employees

Cc: Morales, Cory; Shared Svcs Leadership Team

Subject: Organizational Announcement

I am very pleased to announce that Diane Ross-Leech has accepted the role of Director of Environmental Policy. Diane has been filling this role on an interim basis since last October, when we consolidated Environmental Policy and Environmental Stewardship with our Environmental Operations, Land and Environmental Management and Remediation groups. As part of these organizational changes, we have decided to consolidate Diane's previous role as Director of Environmental Stewardship with the Director of Environmental Policy position. I appreciate Diane's willingness to jump into this role both on an interim and now regular basis.

In addition to her leadership in the environmental stewardship area, Diane has held a variety of positions in her 28 years at PG&E, including eight years leading the Land Projects team within the former Building and Land Projects department and a rotational assignment as Team Leader in the Hydro Licensing group in Power Generation. Most recently, Diane has been instrumental in establishing the company-wide Habitat and Species Protection Program and developing multi-species Habitat Conservation Plans for our operations, maintenance and minor new construction activities. She has also taken the lead in representing the company before numerous environmental regulatory agencies and environmental non-governmental organizations. Diane has served on former Governor Schwarzenegger's Blue Ribbon Delta Vision Task Force and on Governor Brown's California Fish and Wildlife Strategic Vision Stakeholder Advisory Group.

On a personal note, Diane is President of the Board for the Golden Gate Audubon Society and Chair of the Management Board for the San Francisco Bay Joint Venture, a partnership of federal, state and regional agencies, environmental non-profits, land owners, and businesses that are working together to support bird and habitat conservation. She truly embodies "environmental leadership" at PG&E.

Please join me in congratulating Diane on her new role. I know that you will continue to support Diane and her team in their work.

Janet